



Gladstone Ports Corporation  
*Growth, Prosperity, Community.*

**POSITION VACANT**  
**ASSET RELIABILITY AND MAINTENANCE MANAGER**  
**VACANCY REFERENCE NUMBER – CHO1082/1017**

Gladstone Ports Corporation is actively seeking applications from suitably qualified and experienced candidates for the role of Asset Reliability and Maintenance Manager. The role is accountable for managing the asset maintenance and reliability systems and services across GPC's operational areas.

Specific responsibilities include:

- Provide leadership to the Asset Reliability and Maintenance section, ensuring that team members share the same vision, understanding of GPC policies and direction, and an environment in which team members can perform to the best of their ability
- Ensure your team meet or exceed the Health, Safety & Environment (HSE) Management System requirements by fostering HS&E aligned working behaviours, conditions and practices, targeted at achieving zero incidents and injuries
- Management of the Asset Reliability & Maintenance business plan, including delivery of asset availability and reliability targets.
- Management of asset maintenance/reliability systems and “whole of life” asset strategies.
- Management of maintenance and reliability processes and practice.

The successful candidate will be able to demonstrate experience in the following **key selection criteria** relevant to the role:

1. Maintenance Systems Management	<ul style="list-style-type: none"><li>• Understands asset lifecycle management (ISO 55000).</li><li>• Understands reliability engineering concepts and methodologies.</li><li>• Understands maintenance management system and process.</li><li>• Ability to apply the appropriate tools, systems and methodology within maintenance environment.</li><li>• Extensive maintenance and reliability experience in an industrial environment.</li><li>• Maintenance engineering experience in either electrical/control or mechanical discipline.</li></ul>
2. Leadership	<ul style="list-style-type: none"><li>• Strong leadership qualities as evidenced by the ability to build trust, focus on results, coach and develop others and role model commitment to GPC's vision, mission and values.</li><li>• Highly developed:<ul style="list-style-type: none"><li>○ Leadership skills</li><li>○ Negotiation skills.</li><li>○ Conflict resolution &amp; communication skills (interpersonal, written, verbal).</li></ul></li></ul>
3. Project Management	<ul style="list-style-type: none"><li>• Knowledge and skills in project management, including methodologies and supporting tools.</li><li>• Experience with change management processes.</li><li>• Experience with business improvement methodologies and tools.</li></ul>

It is **essential** for the job holder to demonstrate experience and/or knowledge in the following:

- Frontline Management (preferably supported by formal qualification).
- Associate Diploma in Mechanical or Electrical Engineering or equivalent; or
- Graduate Diploma or Master of Maintenance Management.

It is **desirable** that the incumbent is able to demonstrate experience and/or knowledge in the following:

- Project Management.
- Business Improvement methodologies.

Failure to address the key selection criteria may result in your application being unsuccessful.

Confidential enquiries can be made by contacting the Employment Officer on (07) 4976 1686. Applications are to be received prior to **8:00am, Tuesday 21 November 2017**, and can be submitted via [www.gpcl.com.au/careers](http://www.gpcl.com.au/careers).