

POSITION VACANT
CROSS INDUSTRY OPERATIONS TRAINEESHIP
VACANCY REFERENCE NUMBER – PACCIO/0917

We are seeking applications from Aboriginal, Torres Strait Islander and Australian South Sea Islanders for a number of Traineeship positions as part of Gladstone Ports Corporation’s Reconciliation Action Plan 2015-2018. The Traineeship is 18 months and will rotate through different areas of our business; namely Administration, Building Services, Marine Operations, Horticulture and Warehouse/Supply. At the completion of the traineeship, candidates will attain Certificate II Cross Industry Operation.

Some responsibilities will include:

- Undertake duties in accordance with:
 - The training plan to support the efficient operation of all GPC plant and equipment.
 - Known routines, methods and procedures which require the exercise of discretion and judgement.
- Complete set work schedule, prioritising against established plans and strategies.

The successful candidates will be able to demonstrate knowledge and/or experience in the following **key selection criteria** relevant to the role:

1. GPC Operations	<ul style="list-style-type: none"> • Knowledge of GPC operations and locations
2. Safety Awareness	<ul style="list-style-type: none"> • Knowledge, understanding and ability to apply relevant safety principles. • Reports on safety incidents, identifies hazards and proactively seeks resolution. • Ability to work flexible hours and adapt lifestyle accordingly

Candidates **must** address the above key selection criteria as a part of their application.

Mandatory requirements:

- At least 18 years of age to hold a high risk work licence,
- C Class Driver’s Licence (Manual Transmission),
- Eligible to obtain a Maritime Security Identification Card (MSIC),
- Confirmation of Heritage (Statutory Declaration), and
- Identify as Aboriginal or Torres Strait Islander or Australian South Sea Islander person.

Candidates should also have a positive can-do attitude, be a problem solver and a self-starter.

Candidates will be asked to undergo a pre-employment medical process which includes drug and alcohol screening. Candidates will be required to undertake vaccinations to perform work in certain areas.

Confidential enquiries can be made by phoning GPC Recruitment on (07) 4976 1686 or alternatively please contact our Mentor and Liaison Officer on (07) 4976 1380 for assistance on how to apply for these positions.

Applications are to be received prior to **8:00am, Monday 16 October 2017** and can be submitted online at www.gpcl.com.au.

Being an Aboriginal or Torres Strait Islander or Australian South Sea Islander person is a genuine requirement for this position under the Anti-Discrimination Act sections 104 and 105.