



POSITION VACANT

SHIFT SUPERVISOR VACANCY REFERENCE NUMBER – OPS1230/0119

Gladstone Ports Corporation is actively seeking applications from suitably qualified and experienced candidates for the role of Supervisor. The Shift Supervisor position is responsible and accountable for monitoring work flow continuity and efficient operations at RGCT to meet the GPC Terminal requirements.

Specific responsibilities include:

- Ensure the compliance of environment, occupational health & safety obligations and requirements by:
 - Carry out hazard identification, incident management and coaching of direct reports.
- To instil the GPC values within the workgroup through effective leadership and development by:
 - Developing a team based culture by continually communicating and promoting accountability to the team
- Deliver outputs required by customers and RGCT on time and to specification:
 - Coordinate process operators to operate equipment effectively to ensure unloading or shiploading targets are achieved and loss of availability is minimised
- Control Shipping Movements for vessels across all GPC Operational Sites where required.

The successful candidate will be able to demonstrate experience in the following **key selection criteria** relevant to the role:

- 1. Plant Operations**
 - Demonstrates an understanding of the layout of plants, process streams and is able to communicate this understanding effectively where required.
 - Applies broad understanding of the plant operations and technical limitation of equipment.
 - Understands load rates, unload rates and mechanics
 - Identifies faults within plant
 - Understands material quality and handle-ability.
 - Understanding blending requirements are correct and conducts audits of stockpiles to ensure safety, environment and quality.
 - Understands the intricacies of shipping movements including the impacts of tides.
- 2. Incident Management**
 - Understands incident manage policies and procedures required to maintain compliance with relevant legislation and GPC policies and Standards.
 - Applies tools and techniques to assess, report on and determine next steps for incident management.
- 3. Leadership**
 - Using formal performance management systems to effectively review and enhance individual and team performance
 - Ensuring appropriate skill level of the workgroup by identifying gaps in the job profile and providing appropriate training
 - Developing a team based culture by continually communicating and promoting accountability to the team
 - Supervise, and allocate personnel and resources to deliver outputs required

Candidates should be able to demonstrate experience and knowledge as a Leader in an industrial environment. Candidates will also be self-starters, problem solvers and have the ability to work within a collaborative team environment.

Failure to address the key selection criteria will result in your application being unsuccessful.

Confidential enquiries can be made by contacting GPC Recruitment on (07) 4976 1686. Applications are to be received prior to **4.00pm Friday 22 February 2019**, and can be submitted via www.gpcl.com.au/careers.