



Gladstone Ports Corporation

*Growth, Prosperity, Community.*

## POSITIONS VACANT APPRENTICESHIPS/TRAINEESHIP 2018

Gladstone Ports Corporation (GPC) is committed to providing outstanding employment outcomes for our apprentices and trainees through our competitive working arrangements that deliver benefits to our organisation and our employees. Our apprentices and trainees undertake a structured learning program that includes a variety of training initiatives to enhance their skills and knowledge.

GPC is offering the following apprenticeships and traineeship commencing January 2018:

- ❖ **Apprenticeships**
  - **Electrical Fitter Mechanic**
  - **Diesel Fitter**
  - **Mechanical Fitter**
  - **Horticulture (Parks & Gardens)**
  - **Surface Finisher (Industrial Blaster/Coater)**
- ❖ **Traineeship**
  - **Computer Aided Drafting**

Minimum Requirements:

- ❖ **Diesel Fitter, Mechanical Fitter and Horticulture Apprenticeship/s:** Year 10 completed or completing with SA or higher in English and Math.
- ❖ **Electrical Apprenticeship:** Year 10 completed with SA or higher in English and a high level of Math. *Candidates for Electrical Fitter Mechanic Apprenticeship must provide evidence of satisfactory completion of a colour blind test. Colour blind testing can be undertaken at an optometrist.*
- ❖ **CAD Traineeship:** Minimum of Year 12 with SA or higher in English, Math and relevant technical subjects. Competence with computers is essential and knowledge of CAD software would be highly desirable. To be considered for this traineeship all applicants must be willing and/or able to obtain a provisional driver's licence.

Candidates must address the following **key selection criteria** as a part of your online application form:

<b>1. Ability to work safely</b>	<ul style="list-style-type: none"><li>● Briefly describe your knowledge and experience within safety awareness.<ul style="list-style-type: none"><li>○ What is important to you to ensure you remain safe?</li><li>○ Who you think is responsible for your safety?</li><li>○ What do you think would be key requirements for a GPC employee to have to be safe at work?</li></ul></li></ul>
<b>2. Values and Behaviours</b>	<ul style="list-style-type: none"><li>● GPC's values are Sustainability, Excellence, Customers, Respect, Empowerment and Teamwork. Respect is about building relationships based on equality, dignity, honesty and trust. In all our dealings we strive to be friendly and courteous, as well as fair and compassionate.<ul style="list-style-type: none"><li>○ Provide a clear understanding of how you have demonstrated the value of Teamwork.</li></ul></li></ul>

As a successful Apprentice / Trainee with GPC, you will demonstrate an ability to work safely in a heavy industrial environment, possess good communication skills both written and verbal, have the motivation to learn and develop new skills, and work constructively within a team. There are several steps in the apprentice/trainee recruitment process and successful candidates will commence late January 2018.

Please ensure you have the following documents (Word or PDF documents only) ready to upload before commencing your online application:

- Letter of Application
- Resume
- Copies of school results – current 2017 and Semester 2 (final) Year 10
- Copy of TAFE results (if applicable)
- Evidence of satisfactory completion of Colour Blind Testing (Electrical Applicants only)

**PLEASE NOTE:** You are unable to save your online application and come back to it at a later time.

Apprenticeship applications close on **Friday, 28 July 2017 at 4:00pm** and can be submitted online via our website [www.gpcl.com.au](http://www.gpcl.com.au)

*Aboriginal, Torres Strait Islander and Australian South Sea Islander people are encouraged to apply.*