

# Our Life Saving Commitments



**Gladstone Ports Corporation**

Growth, prosperity, community.



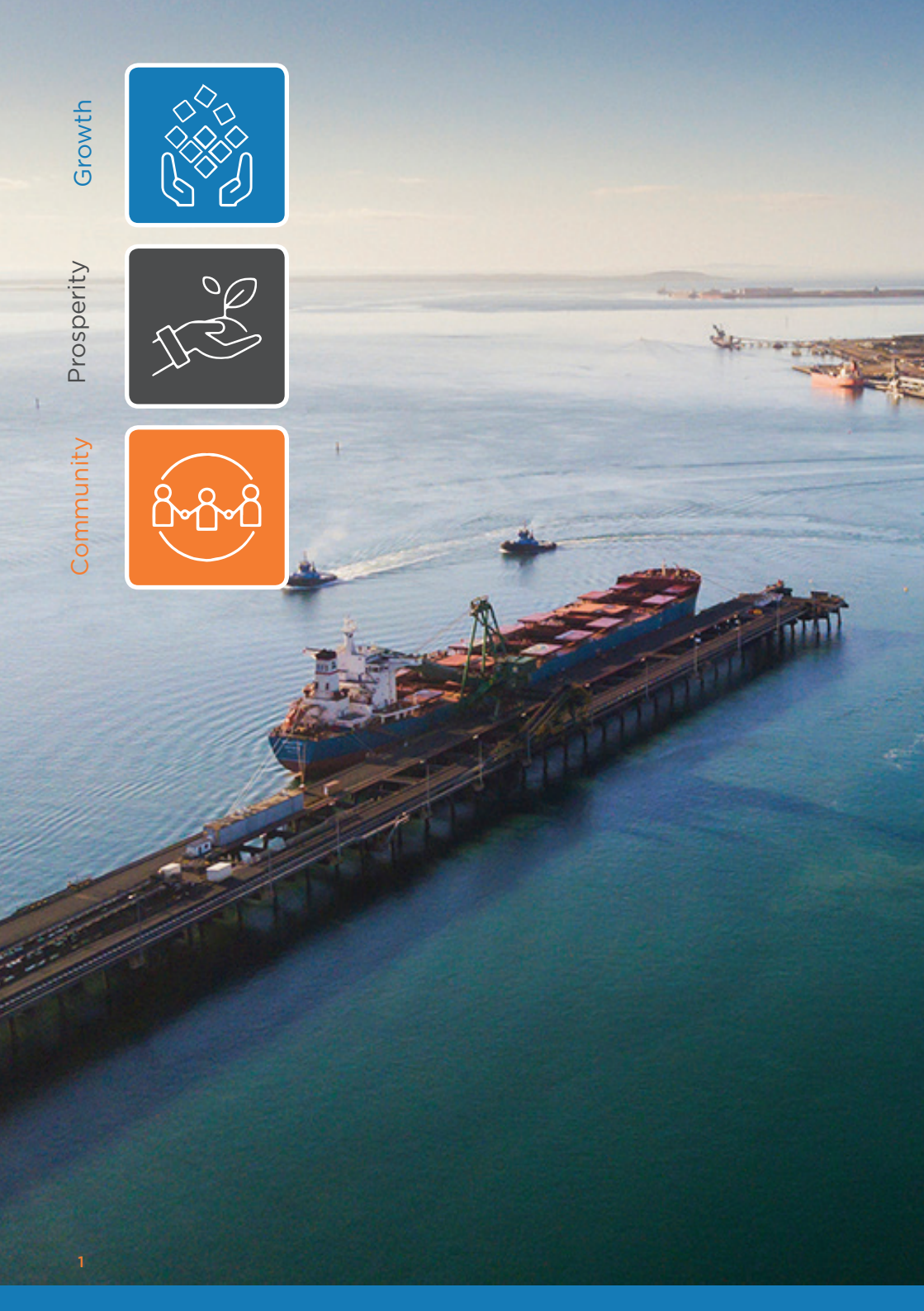
Growth



Prosperity



Community



# COMMITTED TO SAFETY

At Gladstone Ports Corporation (GPC) our core values of Growth, Prosperity and Community help us to achieve our shared priority of Zero Harm to our people, contractors and community.

Everyday we are faced with hazards that could cause serious, life-changing injury or fatality if not managed.

GPC's eight Life Saving Commitments were developed to support the **expected behaviours required** before, during and after work so that we can return home safely for the moments that matter.

Our Life Saving Commitments are a set of clear statements that empower you to take personal responsibility for your safety. They do not replace our safety policies, standards or procedures.

As well as our Life Saving Commitments, we encourage you to embrace four key safety behaviours:

1. Be a **Risk Manager**
2. **Operate with respect**
3. Personal Protective Equipment (**PPE**) **Compliance**
4. **Authority to Stop** unsafe work

This handbook explains our four key safety behaviours, our Life Saving Commitments and the **behaviours** needed to manage the common risks in our workplace.







## 1. BE A RISK MANAGER

We are all risk managers. If something doesn't look or feel right, it usually isn't. Any task can be risk assessed and managed. We all want to go home the same as we came to work for our Top 4.

## 2. OPERATE WITH RESPECT

Respect is more than our behaviours. It is how we work and treat each other, customers, equipment and plant.

## 3. PPE COMPLIANCE

Using a high standard of PPE across our sites will help make our workplace safer. Your PPE should be compliant and fit for purpose.

## 4. AUTHORITY TO STOP

As a risk manager, we're responsible for our own safety. You have the right to stop any work you feel is unsafe, or not **trained, competent and authorised to do**.

Our Life Saving Commitments encourage you to be BRAVE enough to stop unsafe work or actions.









**ENERGY SOURCES**



**ROADS & MARITIME  
SAFETY**



**TRAINED, COMPETENT &  
AUTHORISED**



**FALLING  
OBJECTS**









# FIT FOR WORK

## **I will attend work unimpeded by alcohol, drugs or fatigue.**

Everyone is expected to take responsibility for their own health and wellbeing at work. That also means making sure the things you do outside of work don't affect your fitness for work.

A person's fitness for work may be affected for a variety of reasons, including fatigue, stress, and alcohol or drugs (prescribed and non-prescribed).

Managing these factors is something everyone at GPC – our employees, contractors, port users and visitors – needs to commit to.







# ENERGY SOURCES

## **I will identify and manage all energy sources associated with my task.**

Everyone is expected to identify and manage all potentially hazardous energy sources on plant and equipment.

Management of energy sources must be controlled through effective isolation measures, including:

- **Physical separation**
- **Physical disconnection**
- **Zero pressure**
- **Zero volts**
- **Indication lamps**

**Implementation of these isolation measures will control** unexpected energisation of electrical, mechanical, gravitational, stored, thermal and chemical energy.







# ROAD & MARITIME SAFETY

## **I will comply with road and maritime safety.**

Everyone is expected to comply with road and maritime safety.

You are expected to abide by road and maritime rules while maintaining professional and courteous behaviour when operating motor vehicles, mobile plant or maritime vessels.







# TRAINED, COMPETENT & AUTHORISED

**I will only perform tasks that I am trained, competent and authorised to do.**

It is important that you understand your knowledge and skill gap for your role and actively work to acquire the necessary skills to perform your day-to-day work safely.







# FALLS & FALLING OBJECTS

**I will implement correct fall protection and falling object controls prior to working at heights.**

Everyone is expected to recognise situations when you are working at height – you must implement appropriate personal fall protection and control falling objects. Where possible, fall restraint is the preferred control.

Where there is risk of an object falling from height, you must eliminate or reduce the risk, by using physical barriers, catch nets, tool lanyards or other approved measures.







# SUSPENDED LOADS

## **I will not access underneath suspended loads.**

No-one is permitted access under a suspended load.

All suspended loads, including their line of energy, are to be risk assessed and controlled through means of restricted access barricading and signage.

Where possible, they should be transitioned to a supported load.

# SYSTEM OVERRIDE







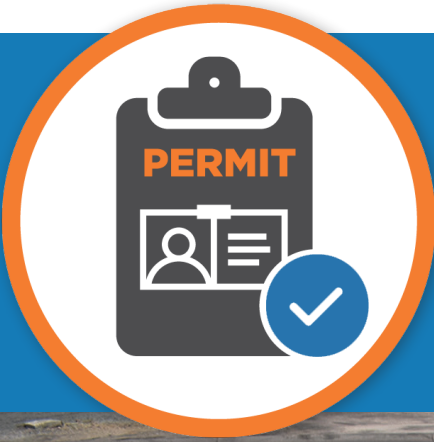
# APPROVAL TO ALTER SAFETY DEVICES & PLANT

**I will seek approval for modification, removal or bypass of safety devices and plant.**

Employees must seek approval to modify, remove or bypass safety devices and plant.

Change management processes must be followed and risk assessed.

Any planned change (permanent or temporary) must be evaluated to ensure a controlled and coordinated implementation.





# PERMITS IN PLACE

**I will ensure the required permits are in place prior to commencing work.**

Everyone is expected to have the required and authorised permit in place for the associated scope of work.

You must comply with and understand all requirements of the permit, including hazards and control measures, before starting work.



# Be a Risk Manager

For further information on any Policy, Standard and Procedure refer to the GPC intranet- Neptune.