



Parks and Gardens Apprenticeship

Formed in 1914, Gladstone Ports Corporation (GPC) has been a vital part of the Gladstone community for more than a century, and the epicentre for Queensland's economic growth. We are a Company Government Owned Corporation (GOC), responsible for the import or raw material and the export of finished product associated with major industries in the Central Queensland region. GPC manages and operates four Port precincts - the Port of Gladstone, Port Alma Shipping Terminal, Port of Bundaberg and Port of Maryborough. GPC identifies that our employees are critical to our success, employing approximately 750 people to perform a variety of management, trade, technical and administrative duties across our three Port precincts.

The Parks and Recreation team is responsible for Gladstone Ports Corporations Marina Parklands, Spinnaker Park, East Shores Precinct and additional GPC owned land, totalling over 43 hectares. Our community parklands are designed and

GPC is committed to providing its apprentices with the skills and knowledge that they need to succeed in their chosen careers.

By obtaining these formal qualifications and licenses, the apprentices will be more competitive and successful in their careers.

Qualification

Certificate III in Parks & Gardens

TRADE OVERVIEW

At GPC, a parks and gardens apprentice is trained to become a qualified horticulturist specializing in the maintenance and management of public parks, gardens, and green spaces. This role is responsible for maintaining the appearance and functionality of public parks, gardens, and other green spaces, and ensuring that they are safe and enjoyable for visitors. Under the guidance of experienced horticulturists, they utilise practical skills such as plant propagation, planting, pruning, watering, fertilizing, pest control, landscape design, and the operation and maintenance of machinery like lawn mowers and hedge trimmers.

COMMON TASKS

- Mowing and whipper snipping
- Garden weeding
- Edging and Pruning
- Keeping parklands clear of litter
- Maintaining working equipment, mowers, whippersnipers, blowers
- Cleaning park assets including BBQ's, shelters, paths.

WHAT MAKES A GOOD PARKS AND GARDENS APPRENTICE?

- Prioritising safety at all times, including following appropriate safe work instructions & safety procedures, wearing appropriate personal protective equipment, and reporting any safety concerns to supervisors
- Conducting oneself with honesty, integrity and professionalism treating everyone with respect & courtesy
- Physical fitness & stamina is required to cope with the demands of the job
- Dedication to achieving excellence and careful handling of costly and complex equipment is important
- Maintaining the highest standards of workmanship and quality in all aspects of the job, with a focus on attention to detail and careful handling of equipment
- Communicating effectively with colleagues, supervisors, and customers, and working collaboratively in teams to achieve common goals
- Passion for being outdoors
- Willingness to learn and continuously improving knowledge, skills and staying up-to-date with new technologies and techniques in the field

In order to become a Parks & Gardens team member you must complete an apprenticeship in Parks & Gardens. A Parks & Gardens apprenticeship usually takes three years to complete in conjunction with a Registered Training Organisation (RTO).

Applying for a career with GPC

AGREEMENT WITH GPC

As an apprentice, you enter into a formal training contract with GPC with a third party RTO.

You will spend most of your time working and learning practical skills on the job, however, some time will be spent undertaking structured block-release training.

Trainers will assess your skills and when you are competent in all areas, you will be awarded a nationally-recognised qualification.

To improve your chances of gaining an apprenticeship, you can learn some basic skills and knowledge through pre-apprenticeship courses or structured work placements through your school.

WHAT WE LOOK FOR

As a GPC Apprentice you will need to provide us similar examples and prove to us you have the capability to:

Work safely in a heavy industrial environment

Possess good communication skills both written and verbal

Be motivated to learn and develop new skills

Have the ability to work constructively in a team.

There are several steps in the recruitment process which may include aptitude testing, assessment centre participation, work assessments, interviews, medicals and reference checks.

MINIMUM REQUIREMENTS

You must have completed Year 10 with Sound Achievement or higher in English and Maths to be successful for an apprenticeship at GPC.

ANNUAL INTAKE

GPC recruits annually for apprentices and trainees across a number of trade areas. Advertising is conducted over a number of weeks in July each year with applications closing in late July.

OUR COMPETITIVE ADVANTAGE

All apprentices participate in the Apprentice Port Trust Scheme where a nominal payment is deposited weekly into a trust fund over the term of their apprenticeship that can be

accessed at the completion of the apprenticeship as a lump sum payment. This is payable in addition to the weekly wage.

APPRENTICE AWARDS

GPC has an apprentice/trainee award scheme which includes four key elements:

- Apprentice/Trainee of the Year
- Performance Management
- Training and Development
- Mentoring.

HOW TO APPLY

Visit GPC's website at www.gpcl.com.au/careers

Please ensure you have the following documents available when you submit your application:

- Cover Letter
- Copies of current school results (if applicable)
- Copies of relevant TAFE accredited certificates
- Copies of relevant qualifications
- Drivers licence (if applicable)
- Resume.

OUR APPRENTICE BENEFITS

- GPC prides itself on being an outstanding local employer in the Central Queensland region, offering excellent conditions. Our employment conditions are competitive and include:
- Above award apprentice wages
- Annual wage increases upon satisfactory completion of training
- Tools of trade – tool kit upon successful completion of probation period
- All training costs are covered by GPC eg. books, enrolment and tuition fees
- Safety uniform issued on a fair wear and tear basis
- A dedicated superannuation scheme, including salary sacrificing
- Health and safety awareness training and initiatives.

MORE INFORMATION

For more information about a career opportunity with GPC, contact our Recruitment Team on (07) 4976 1686 or careers@gpcl.com.au

