



Our Environmental Commitment

Mission

To responsibly manage, develop and facilitate the prosperity of others through operating our Port facilities and services in an economically, environmentally and socially sustainable manner.

GPC's Commitments

- Comply with our legal obligations, including general environmental duty;
- Continually seek to understand our natural environment and improve our environmental performance to maintain the balance between our development and operational activities and surrounding environments, recognising that our facilities and services are located in environments of high conservation, social, cultural and economic value;
- Monitor and enhance our environment, acknowledging that we are located adjacent to Marine Parks, operated within the Great Barrier Reef World Heritage Area, and that the Port of Gladstone is a Priority Port;
- Efficiently fulfil our responsibility to ensure development within the port is undertaken in a manner that facilitates the achievement of ecological sustainability both now and for future generations;
- Operate and communicate in a compliant and transparent manner, respecting all stakeholders needs and expectations;
- Engage and partner with our stakeholders to enhance knowledge and strategically reduce impacts, including emergency preparedness;
- Educate and train our GPC Representatives in relation to environmental issues and the environmental effects of GPC's activities;
- Maintain a culture where people are empowered to intervene to prevent environmental harm;
- Implement strategies to improve resource management such as energy, natural resources and the responsible management of waste, with the aim to prevent pollution and reduce emissions and waste;
- Set, monitor and communicate environmental performance objectives and targets with the aim to continually lower our Significant Environmental Aspects and ensure the necessary awareness, training, knowledge, resources and support is available to meet environmental objectives and targets;
- Ensure appropriate management of change processes are followed;
- Maintain the effective application of an ISO 14001:2015 certified Environmental Management System (EMS) providing a leading practice environmental risk management and governance framework; and
- Expect a similar standard of environmental compliance from our suppliers and contractors.

Strategy

GPC's Strategic Environment Plan identifies the key environmental objectives to ensure our mission is met.

There are three critical components of the Strategic Plan:

1. Effective environmental leadership through the application of an ISO14001:2015 certified EMS;
2. Facilitate development and operations through the provision of positive compliance outcomes; and
3. Support and enhance GPC's Social License to Operate through programs targeted at engagement and culture.

Implementation Framework

GPC operates an EMS certified to ISO14001:2015. The EMS provides the framework to implement the environmental commitments, which are supported by GPC's Strategic Environment Plan. The Strategic Plan articulates how GPC will achieve its environmental commitments and outlines specific actions, timeframes and responsibilities for implementation and reporting on achievements.