Northern Land Expansion Project Southern Reclamation Area
Annual Compliance Report for 2025/2026
EPBC 2012/6558

Brief description

This Annual Compliance Report has been prepared to meet the reporting requirement under Condition 65 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) controlled action approval for EPBC 2012/6558. It assesses Gladstone Ports Corporation Limited's compliance with the applicable approval conditions for the Northern Land Expansion Project Southern Reclamation Area during the reporting period from 01 August 2025 to 31 August 2026. The report summarises relevant project activities and environmental management measures undertaken during the period, identifies the evidence used to assess compliance, and records any matters requiring further action or ongoing monitoring. It also provides a transparent account of progress against the approval conditions and supports continued oversight of the approved action.

EPBC Act controlled action approval information	
EPBC number	2012/6558
Project name	Port of Gladstone Gatcombe and Golding Cutting Channel Duplication Project, Gladstone, Queensland
Proponent/approval holder and ABN	Gladstone Ports Corporation Limited (ABN 96 263 788 242)
Proposed/approved action	To duplicate the existing Gatcombe and Golding Cutting shipping channel, dispose of capital dredge spoil to land reclamation, and upgrade associated infrastructure in the Port of Gladstone, Queensland.
Location of the action	Port of Gladstone

Document information	
Current version	2083024
First released	10 November 2026
Approved by	(Acting) Group Executive Terminal Operations
Audience	National Environmental Protection Agency

Declaration of accuracy

In making this declaration, I am aware that Section 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) makes it an offence in certain circumstances to knowingly provide false or misleading information or documents to specified persons who are known to be performing a duty or carrying out a function under the EPBC Act or the *Environment Protection and Biodiversity Conservation Regulations 2000* (Cth). The offence is punishable on conviction by imprisonment or a fine, or both. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed
Dean O'Dowd (03/11/2026 11:57:29 GMT+10)

Full name (please print) – Dean O'Dowd (GROUP EXECUTIVE TERMINAL OPERATIONS)

Organisation (please print) – GLADSTONE PORTS CORPORATION LIMITED

Date 03/11/2026

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Terms and definitions

Acronyms and abbreviations

Acronym or abbreviation	Meaning/document usage
ANZECC	Australian and New Zealand Environment and Conservation Council
ARMCANZ	Agriculture and Resource Management Council of Australia and New Zealand
ASSMP	Acid Sulfate Soil Management Plan
BPAR	Benthic Photosynthetically Active Radiation
BPESC	Best Practice Erosion and Sediment Control
C	Compliant
CD Project	Port of Gladstone Gatcombe and Golding Cutting Channel Duplication Project
CEMP	Construction Environmental Management Plan
Cth	Commonwealth
DCCEEW	Department of Climate Change, Energy, the Environment and Water
DEHP	Department of Environment and Heritage Protection
DETSI	Department of Environment, Tourism, Science and Innovation
DMP	Dredge Management Plan
DTRP	Dredge Technical Reference Panel
EIS	Environmental Impact Statement
EPBC/EPBC Act	Environment Protection and Biodiversity Conservation / *Environment Protection and Biodiversity Conservation Act 1999* (Cth)
EWMA	Exponentially Weighted Moving Average
FSVMP	Fine-grained Sediment Validation Monitoring Plan
GBRWHA	Great Barrier Reef World Heritage Area
GPC	Gladstone Ports Corporation Limited
ha	Hectares
JCU	James Cook University
LAT	Lowest Astronomical Tide
m	Metres
NA	Not applicable
NAGD	National Assessment Guidelines for Dredging

Acronym or abbreviation	Meaning/document usage
NEMP	National Environmental Management Plan
NEPA	National Environmental Protection Agency
NLEP	Northern Land Expansion Project
NLEP SRA	Northern Land Expansion Project Southern Reclamation Area
PAR	Photosynthetically Active Radiation (see BPAR)
PASS	Potential acid sulfate soil
PFAS	Per- and polyfluoroalkyl substances
PhD	Doctor of Philosophy
QPWS	Queensland Parks and Wildlife Service
REMP	Receiving Environment Management Plan; also referred to as Receiving Environment Monitoring Program in supporting document titles
RPEQ	Registered Professional Engineer of Queensland
SPAM	Sediment plume associated monitoring
SRA	Southern Reclamation Area
TPH	Total Petroleum Hydrocarbons
TropWATER	Centre for Tropical Water and Aquatic Ecosystem Research
TSS	Total suspended solids
WB	Western Basin
WBE	Western Basin Expansion (now referred to as the NLEP SRA)
WBRA	Western Basin Reclamation Area

Introduction

On 18 August 2025, Gladstone Ports Corporation Limited (GPC) commenced construction of a new reclamation area outer bund wall, known as the Northern Land Expansion Project Southern Reclamation Area Project (NLEP SRA). It was previously referred to as the Western Basin Expansion (WBE) SRA. The Project involves the establishment of a new reclamation area spanning 112.12 hectares (ha), positioned alongside the existing Western Basin Reclamation Area (WBRA) (refer Figure 1).

The NLEP SRA, corresponds with Project Stage 1 of the Port of Gladstone Gatcombe and Golding Cutting Channel Duplication Project (CD Project) as defined under the EPBC 2012-6558 approval conditions.

Figure 1: *Footprint of the NLEP SRA*

Purpose of this report

This Annual Compliance Report has been prepared for the Northern Land Expansion Project – Southern Reclamation Area to meet Condition 65 of the EPBC Approval 2012/6558.

Condition 65 states:

The approval holder must prepare a compliance report for each 12-month period following the date of commencement of the action, or otherwise as agreed to in writing by the Minister. The approval holder must:

a. publish each compliance report on the website within 60 business days following the relevant 12-month period;

b. notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within five business days of the date of publication;

c. keep all compliance reports publicly available on the website until this approval expires;

d. exclude or redact sensitive ecological data from compliance reports published on the website; and

e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication.

This first Annual Compliance Report summarises: the status of Project Stage 1; the principal activities undertaken during the reporting period from 01 August 2025 to 31 August 2026; and the implementation of the approval conditions, approved management plans and monitoring programs. The report is based on the compliance register and supporting evidence identified for the reporting period.

Project update

1.1 Construction update

As of 31 August 2026, significant progress had been made on the construction of the bund wall and associated infrastructure. The key project construction activities completed during the reporting period are summarised below.

Tie-ins at the Southern and Northern Ends

Tie-in works at both the southern and northern ends of the bund wall have been completed. These works established the necessary connections between the newly constructed sections of the bund wall and the existing infrastructure. This provided continuity along the bund alignment and contributed to the overall integrity and closure of the reclamation area.

Closure of the Bund Wall

The bund wall was successfully closed, completing the perimeter of the reclamation area. Closure of the bund wall represents a significant construction milestone, and establishes the enclosed area required for subsequent reclamation and associated works.

Construction of the Bund Wall to 5.4 m

Construction of the bund wall has progressed to a height of approximately 5.4 m. This represents substantial progress towards the required design profile, and provides the structural foundation necessary to support the ongoing development and future operation of the reclamation area.

Armour Rock Placement along the Seaward Side of the Bund Wall

Armour rock was placed along the seaward side of the bund wall. The armour rock provides protection to the exposed seaward face of the bund against wave action, currents and other coastal processes, thereby supporting the long-term stability and integrity of the bund wall.

Procurement and Delivery of Geofabric Material

The required geofabric material was procured and is being delivered to site. The availability of the geofabric provides the materials required for the next stage of construction and supports the continued progression of the bund wall and associated works.

Implementation of management plans

The Construction Environmental Management Plan (CEMP), Receiving Environment Monitoring Program (REMP), relevant monitoring plans and the Project Stage 1 Offset Strategy were approved before commencement and were implemented during the period.

Figure 2: *NLEP bund wall as of 2 September 2026*

1.2 Monitoring programs

The following programs were implemented in accordance with the relevant approved plans:

- Water quality, including Benthic Photosynthetically Active Radiation (BPAR)
- Fine sediment
- Eastern Curlew and other shorebirds
- Mangroves and Water Mouse
- Seagrass and macroalgae
- Long-term hydrodynamics.

1.3 Environmental offsets

- The approved Project Stage 1 Offset Strategy continued to be implemented.
- Eastern Curlew offset actions included development of a migratory shorebird roost and regional threat-management activities.
- Seagrass and macroalgae offset actions included seed-enhancement restoration at Pelican Banks, creation of macroalgal habitat on the NLEP SRA seawalls, and a five-year PhD research project examining blue-carbon and ecosystem-service benefits.

1.4 Management plans, reviews and approvals

Annual reviews of both the REMP and the CEMP were completed, with no substantive change to monitoring programs or management controls. The revised plans were submitted to the National EPA on 20 May 2026 and were approved on 8 October 2026.

The Coordinator-General's Evaluation Report lapsing date was extended by 10 years, from 26 July 2026 to 26 July 2036 following GPC's request dated 14 May 2026.

1.5 The compliance status of the project

During the reporting period (01 August 2025 to 31 August 2026), the project complied with all approval conditions applicable to Project Stage 1. No reportable incidents resulting in a breach of the environmental approval conditions or management plan commitments occurred during the reporting period.

Table 1 presents the assessment against the approval conditions. Applicable conditions assessed as compliant are recorded as Compliant (C). Conditions that were not triggered during the reporting period are recorded as Not applicable (NA).

Table 1: *EPBC 2012/ 6558 - Compliance review for the reporting period 1 August 2025 to 31 August 2026*

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
PART A – Conditions specific to the action				
Compliance with State Conditions				
1	To minimise impacts to protected matters, the approval holder must comply with the following conditions of Queensland Coordinator-General's stated conditions as they relate to protected matters: a. G13 (schedules 1 and 2) b. G16 (schedules 1 and 2) C. G17 (schedules 1 and 2) d. G18 (schedules 1 and 2) e. G25 (schedules 1 and 2) f. WTl (schedules 1 and 2) g. WT2 schedules 1 and 2 h. WT3 (schedules 1 and 2) i. WT6 (schedules 1 and 2) j. WT9 (schedules 1 and 2) k. WT14 (schedules 1 and 2) I. Ll (schedules 1 and 2) m. L2 (schedules 1 and 2) n. L3 (schedules 1 and 2) 0. L7 (schedules 1 and 2); and p. 8 (schedules 9 and 10 Part A). Note: In the case of any inconsistency between these conditions and Queensland Coordinator General's stated conditions as they relate to protected matters, the conditions in this Annexure apply.	C	• Coordinator-General's Report • Letter of approval from the Office of the Coordinator-General extending the lapsing date of the approval	• On 14 May 2026, a request for extension of lapsing date for the Coordinator-General's Evaluation Report was submitted by GPC to the Office of the Coordinator-General. • The lapsing date was 26 July 2026. • The request was approved on the 6 June 2026, and the lapse date of the report was extended by 10 years to 26 July 2036.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
a. G13 Schedule 1	Any containment structures at the Western Basin Expansion Reclamation Area in condition G12 must be certified by an appropriately qualified and experienced person(s) (e.g. registered professional engineer of Queensland) and maintained to the certified design.	NA	NA	RPEQ assessment will be conducted following completion of construction.
b. G16 (Schedule 1)	Sediment plume associated monitoring (SPAM) must be undertaken. This must include continuous logging at concern sites and control sites, with a baseline collection phase (baseline-based assessment with control site-based checking.	C	REMP	• SPAM monitoring is being implemented in accordance with Section 8.1 of the REMP. • Baseline water quality data has been collected as between 2020 and 2024 to address seasonal variability. • Water quality monitoring commenced from 01 July 2025 at all sites.
c. G17 (Schedule 1)	Prior to the commencement of the dredging activity, a Dredge Management Plan (DMP) for the dredging activity must be developed and implemented, in consultation with the Dredge Technical Reference Panel.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval, which is construction of the bund wall for the NLEP SRA.
d. G18 (Schedule 1)	The Dredge Technical Reference Panel membership must include independent experts in the fields of: (a) coral biology (b) seagrass biology (c) marine fauna biology (turtles, fish, dugongs and cetaceans) (d) coastal hydrodynamics and sediment transport (e) water quality (f) cultural heritage.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval, which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
e. G25 (Schedule 1)	A two-part report validating the hydrodynamic modelling outputs of the dredge plume detailed in the report Port of Gladstone Gatcombe and Golding Cutting Channel Duplication Project Additional Information to the Environmental Impact Statement, Appendix D, Port of Gladstone Gatcombe and Golding Cutting Channel Duplication Project EIS Coastal Processes and Hydrodynamics Technical Report (prepared by BMT WBM, dated 16 July 2019, reference R.B20020.003.13.coastal_processes_and_hydrodynamics.docx, revision 13) must be submitted to the Dredge Technical Reference Panel and the administering authority: Part A of the report, as outlined below, must be submitted no more than three (3) months after the commencement of dredging within the Gatcombe and Golding shipping channels and Part B of the report must be submitted no more than three (3) months after the commencement of tailwater releases from the reclamation area/s.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
f. WT1 (Schedule 1)	A REMP must be developed and implemented to monitor, identify, describe and respond to any adverse impacts to: (a) marine water quality(b) water flows(c) aquatic flora and fauna(d) corals, and(e) any receiving waters.	C	REMP	Section 8 of the REMP includes monitoring programs for: • Water quality • Seagrass and macroalgae • Mangroves and saltmarsh • Water Mouse • Eastern curlew and shorebirds • Fine sediment monitoring • Hydrodynamic changes. • REMP was approved by NEPA on 21 March 2025. • Annual review of the REMP was undertaken in April 2026.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
				• No changes were made to any of the monitoring programs during the annual review. • The revised REMP was submitted to NEPA on 20 May 2026. • The revised REMP was published on GPC's website on 6 July 2026. • The REMP is being implemented, and monitoring is continuing in accordance with the approved methodology and frequency.
g. WT2 (Schedule 1)	The REMP must include periodic monitoring for the effects of any release on the receiving environment as a result of contaminant releases to waters from the dredging activity and construction.	C	REMP	• Section 8.1 (Water Quality Monitoring Program) of the REMP has been implemented to meet this condition. • Monitoring at all locations commenced on 01 July 2025. • No water quality exceedances of turbidity were observed at any location as a result of project activities.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
h. WT3 (Schedule 1)	The REMP must (a) assess the condition or state of receiving waters spatially within the Port of Gladstone (the REMP area) using accurate and reliable monitoring approaches sufficient to describe temporal variation (e.g. seasonality). (b) describe a conceptual model that defines stressors and potential impacts in the receiving environment and identifies the linkages between expected response and the monitoring indicators to be monitored including but not limited to turbidity and Total Suspended Solids (TSS), nutrients, metals and metalloids and justify: (i) the indicators and sampling frequency and timing, and (ii) assumptions and choices made in preparation of the REMP. (c) The monitoring design (i.e. monitoring locations, indicators, sampling frequency and data analysis techniques) must facilitate assessment against water quality objectives for the relevant environmental values that need to be protected. (d) detail monitoring locations and water quality indicators pertinent to the sensitive receptor types and locations that have been designed to: (i) determine the baseline condition of water quality and sensitive receptors (i.e. corals and seagrass meadows) within the zone of influence to a sufficient resolution to be capable of reliably detecting lethal and sublethal (stress) impacts, (ii) based on the draft trigger values contained in Table WT3 and Table WT4 confirm the locally-relevant trigger values for key water quality indicators including turbidity, and (iii) provide on-line near real-time monitoring capability for key sediment plume-related indicators (including but not limited to turbidity, pH, electrical conductivity).	C	REMP	a) Section 4.3 of the REMP provides information on the water quality in the wider Port Curtis area. b) Section 5 of the REMP presents a conceptual model with natural and anthropogenic factors that can result in possible impacts on the receiving environment and the sensitive receptors. c) Section 2.4 (Management of potential Impacts on Protected Matters) assesses the potential impact on the sensitive receptors (coral reefs, marine water quality, marine megafauna, listed migratory species, listed threatened species, seagrass and macroalgae, shorebirds and migratory seabirds, Water Mouse, total species diversity). Additionally, this section also outlines the management measures outlined in the CEMP and the monitoring requirements included in the REMP to identify and mitigate any potential impact from the construction activities on the sensitive receptors. d (i,ii,iii) Section 7.1 of the REMP discusses the baseline water quality and the drivers for the variability of water quality parameters. Locally relevant trigger values are presented in Table 11 of the REMP. No exceedance of the water quality monitoring triggers for turbidity was reported because of the project activities during the current reporting period.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
	(e) specify the frequency and timing of sampling required in order to reliably assess ambient conditions and to provide sufficient data to derive site specific background reference values in accordance with the Environmental Protection (Water) Policy 2009 (Curtis Island, Calliope River and Boyne River Basins Environmental Values and Water Quality Objectives) (DEHP 2014) (f) provide an assessment of seagrass meadow health and extent in the receiving waters (g) include, where appropriate, monitoring of metals/metalloids in sediments (for example, in accordance with ANZECC & ARMCANZ 2000 and/or the most recent version of Australian Standard 5667.1) (h) apply procedures and/or guidelines from ANZECC and ARMCANZ 2000 and other relevant guideline documents (i) describe sampling and analysis methods and quality assurance and control.			Section 8.1.1 outlines the water quality monitoring program for protection of the sensitive receptors. e) Section 8.1 of the REMP outlines the water quality monitoring program inclusive of the location of the monitoring sites, the frequency of monitoring and trigger values to be implemented for adaptive management responses. f) Section 4.2 of the REMP provides an assessment of the condition of seagrass in the REMP area. g) Geochemical investigation of the sediment from the bund wall undertaken in 2022, have not shown any occurrence of any contaminants of concern above the NAGD. h) Australian and New Zealand Environment and Conservation Council (ANZECC) guidelines have been referenced for the water quality parameters. i) Section 8.1.2 of the REMP outlines the sampling methods and the quality control measures for metalloids, nutrients, Chlorophyll a and Total petroleum hydrocarbons (TPHs).
i. WT6 (Schedule 1)	The proponent must not discharge, irrigate or otherwise release potable water, wastewater, stormwater harvested water, bilge water or sewage effluent unless the discharge complies with discharge criteria defined for this activity and approved by the administering authority.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
j. WT9 (Schedule 1)	The only contaminants to be released to surface waters are: (1) bed sediments necessarily disturbed during dredging and construction at locations specified in condition G1, and (2) contaminants released at the tailwater discharge locations specified in Figure 2.19: Western Basin Expansion reclamation area, version 16, dated 23 November 2018 in accordance with Table WT1 - Surface water release limits and the associated monitoring requirements.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
k. WT14 (Schedule 1)	Monitoring of turbidity and benthic PAR must be undertaken at the locations and timing specified in Table WT2 – Water quality monitoring names and locations and must not exceed the limits specified in Table WT3 – Water quality management limits and light associated monitoring requirements in Table WT4 – Management light limits and associated monitoring requirements.	C	REMP	• Water quality monitoring has been implemented in accordance with Section 8.1 of the REMP. • Monitoring at all locations commenced on 01 July 2025. • No water quality exceedances of turbidity or benthic PAR were observed at any location as a result of project activities.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
l. L1 (Schedule 1)	The suitability of(a) dredged material for land reclamation(b) the proposed reclamation area as a site for dredged material placementmust be sampled, assessed and confirmed no more than five (5) years before dredging is undertaken using a sediment sampling and analysis plan in accordance with the methodologies provided in the latest editions of the: (i) Water Quality Australia (June 2018) National Acid Sulfate Soils Guidance – Guidelines for the dredging of acid sulfate soils sediments and associated dredge spoil management. (ii) (Water Quality Australia (June 2018) National Acid Sulfate Soils Guidance – National acid sulfate soils sampling and identification methods manual. (iii) (Queensland Government (2014) Queensland Acid Sulfate Soil Technical Manual. Soil Management Guidelines V4.0. (iv) National Environment Protection (Assessment of Site Contamination) Measure 1999. (v) PFAS National Environmental Management Plan (NEMP). (vi) National Assessment Guidelines for Dredging 2009.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
m. L2 (Schedule 1)	The sediment sampling and analysis plan report on the suitability of the dredged material for land reclamation and the findings of the site suitability assessment must be submitted to the administering authority at least fifty (50) business days prior to the commencement of the dredging activity.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
n. L3 (Schedule 1)	An Acid Sulfate Soil Management Plan (ASSMP) must be prepared for all potential acid sulfate soil (PASS) that may be directly or indirectly disturbed by the dredging activities. The ASSMP must be	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
	prepared in accordance with the latest edition of the Queensland Acid Sulfate Soil Technical Manual: Soil Management Guidelines.			
o. L7 (Schedule 1)	Land that has been reclaimed under this environmental authority must be maintained in a manner such that: (a) Erosion and sediment control measures are implemented in accordance with the Best Practice Erosion and Sediment Control (BPESC) guidelines for Australia (International	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
2	The approval holder must submit to the Department the sediment sampling and analysis plan report required under Condition L2(schedules 1and 2) of the Queensland Coordinator General's stated conditions prior to the commencement of Project Stage 2 and prior to the commencement of Project Stage 4.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
3	The approval holder must, within 10 business days of providing each of Part A and Part B of the report required under condition G25 of the Queensland Coordinator General's stated conditions to the DTRP and the Administering Authority, submit the same report electronically to the Department.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
4	The approval holder must notify the Department within 2 business days of making a request to vary any of the Queensland Coordinator General's stated conditions listed in condition 1. Any proposed variation to the Queensland Coordinator General's stated conditions that may cause new or increased impacts to protected matters must not be undertaken by the proponent, until the Department has approved the proposed variation. Where a proposed variation will not result in negative or increased impact to protected matters, the approval holder must notify the Department within 5 business days of any of the Queensland	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
	Coordinator General's stated conditions listed in condition 1 being varied.			
Maximum Disturbance Limits and Avoidance				
Barge Unloading Facility				
5	For the protection of protected matters, the approval holder must ensure that the barge unloading facility does not exceed 2.1 hectares in area. *Western Basin Expansion (WBE) reclamation area and Western Basin reclamation area*	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Western Basin Expansion (WBE) reclamation area and Western Basin reclamation area				

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
6	For the protection of protected matters, the approval holder must ensure that: a. the WBE reclamation area does not exceed 276.1 hectares in total area; b. the southern reclamation area does not exceed 111.12 hectares in area; c. the northern reclamation area does not exceed 164.98 hectares in area; d. a freeboard of not less than 1.0 m is always maintained within the WB reclamation area and the WBE reclamation area; e. there is no uncontrolled release from the WBE reclamation area or the WB reclamation area.	C	• Monthly Bathymetric survey reports • Trimble on excavators and moxys • Daily monitoring of data from the excavators and moxys	• Only Condition 6b has been triggered. • Observed mapping of the Project boundary (relevant to b) and Trimblesoftware used to track placement of rock material by earthworks equipment • Provided evidence supports that the works are proceeding within the approved disturbance footprint for NLEP SRA • Requirements related to c, d and e (which relate to the greater project authorised under the EPBC approval) have not commenced yet • WBE (NLEP) footprint covers 110 ha from the toe of the wall
7	The approval holder must not cause any impact to the Friend Point Eastern Curlew roost site, except for indirect impacts during construction, for the duration of the effect of the approval.	C	Annual report on the Monitoring of Eastern Curlews (GPC REF: 2075361)	The annual monitoring report (August 2026), prepared during the first year of construction, shows that no impact on the Friend Point roost site occurred as a result of the ongoing construction of the bund wall.
Capital Dredging and Navigational Aid Works				

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
8	For the protection of protected matters, the approval holder must ensure that capital dredging is limited to a total of 12.8_5million cubic metres (in situ) of capital dredge material over the duration of the effect of the approval, comprising: a. no more than 0.25 million cubic metres of capital dredge material as measured in situ being removed from the barge access channel; b. no more than 7.25 million cubic metres of capital dredge material as measured in situ removed during Stage 1 capital dredging; and c. no more than 5.35 million cubic metres of capital dredge material as measured in situ removed during Stage 2 capital dredging. The following limits apply to the depth of capital dredging: d. the barge access channel to a depth of no more than -7.0 m LAT; e. a depth of no more than -13.5 m LAT during Stage 1 capital dredging; and f. a depth of no more than -16.1 m LAT during Stage 2 capital dredging.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
9	The approval holder must ensure that all capital dredge material is placed within the WBE reclamation area and/or the existing WB reclamation area.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
10	For the protection of protected matters, the approval holder must only undertake navigational aid works in the locations designated as 'Existing navigational aids', 'Proposed additional navigational aids', 'Proposed removal of navigational aids' and 'Repositioning of existing navigational aids' in Attachment D. Any changes to the locations of these navigational aid works, if required by the Gladstone Regional Harbour Master, must have no additional	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
	impact to protected matters, and must be submitted to the Department prior to the commencement of any navigational aid works.			
Baseline Surveys				
11	The approval holder must undertake baseline surveys within the 12 months prior to each of the commencement of Project Stage 1 (in respect of the areas specified in relation to Project Stage 1) and the commencement of Project Stage 3 (in respect of the areas specified in relation to Project Stage 3) to determine: a. the location, condition and density of all seagrass and macroalgae that could be directly impacted by Project Stage 1 and Project Stage 3; b. the location, condition and density of all seagrass and macroalgae that could be indirectly impacted by Project Stage 1 and Project Stage 3; and c. in accordance with the Referral Guidelines for the vulnerable water mouse, the extent and location of Water Mouse habitat, including foraging habitat and breeding places and an estimate of the current population present, within the area that could be indirectly impacted by Project Stage 1 and Project Stage 3 as determined by a suitably qualified ecologist.	C	NLEP- SRA Bundwall REMP (#1646415-v5H) last updated on 18 May 2026	• Baseline monitoring was conducted for seagrass, macroalgae and Water Mouse for Project Stage 1. • Baseline survey results are provided in Section 7 of the REMP.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
12	The approval holder must undertake baseline surveys at a minimum of 12 months prior to each of the commencement of Project Stage 2 (in respect of the areas specified in relation to Project Stage 2) and the commencement of Project Stage 4 (in respect of the areas specified in relation to Project Stage 4) to determine: a. the location, condition and density of seagrass and macroalgae that could be directly impacted by Project Stage 2 and Project Stage 4; b. the location, condition and density of all seagrass and macroalgae that is within the high impact zone and the medium impact zone associated with Project Stage 2 and/or Project Stage 4; c. the location, quantity and quality of Loggerhead Turtle foraging habitat and the estimated number of Loggerhead Turtles using the area directly impacted by Project Stage 2 and Project Stage 4; d. the location, quantity and quality of Flatback Turtle inter-nesting habitat and the estimated number of Flatback Turtles using the area directly impacted by Project Stage 2 and Project Stage 4 during the inter-nesting period.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
13	All baseline surveys and survey results required under Conditions 11 and 12 must: a. be designed and undertaken in accordance with recognised guidelines; b. be undertaken by a person suitably qualified to design and/or implement the specific plan or program and who is a suitably qualified person, such as a suitably qualified field ecologist, or a marine sediment expert; c. inform relevant monitoring programs/plans required by this approval in Conditions 14 and 15; and d. be reported on within 10 business days of completion of the survey and the report submitted to the Department within 10 business days of the completion of the final report of the survey.	C	•Email from GPC to DCCEEW dated 24 November 2021. (GPC reference: 2070458). •NLEP- SRA Bundwall Construction-REMP (#1646415-v5H) last updated on 20 May 2026	•Baseline surveys were completed by subject matter experts. •Seagrass and Macroalgae Survey by Ecology Group at James Cook University's (JCU) Centre for Tropical Water and Aquatic Ecosystem Research (TropWATER), and Water Mouse Surveys coordinated by researchers from CQUniversity. The outcomes from the baseline surveys have been considered in the implemented monitoring programs. •Baseline reports were submitted to DCCEEW as required under this condition. •The observations from the baseline monitoring programs were included in the REMP.
Monitoring Programs				

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
14	The approval holder must implement, commencing prior to the commencement of each relevantProject Stage, the following monitoring programs in respect of Project Stage 1 and Project Stage 3: a. a program capable of accurately monitoring any effects of Project Stage 1 and Project Stage 3 on the population and behaviour of the Eastern Curlew within Eastern Curlew habitat utilised by the species within the shorebird area including at Friend Point, the WB reclamation area and South Passage Island until 2 years following completion of constructionof Project Stage 1 and Project Stage 3; b. a program capable of accurately monitoring the integrity of all the WBE reclamation area bund walls and promptly detecting any failure, including appropriate monitoring locations, methods and frequency, for the period of effect of the approval; c. a program capable of accurately monitoring and quantifying the impact of hydrodynamic changes including erosion, sedimentation, and channelisation which occur as a result of either Project Stage 1, Project Stage 3, or the combined effects of both, and any resulting impacts on protected matters; d. if Water Mouse habitat is identified during baseline surveys required under condition 11(c), a program capable of accurately monitoring and quantifying any changes to the extent, and location of Water Mouse habitat, including foraging habitat and breeding places, until 2 years following completion of construction of Project Stage 1 and Project Stage 3; e. a program capable of accurately monitoring and quantifying any sub-lethal or lethal impacts to seagrass and macroalgae identified in the surveys required under Condition ll(b) during Project Stage 1 and Project Stage 3 and for a period of 2 years	C	a. Eastern Curlew and other shorebirds Monitoring Plan b. Bund wall Integrity Plan c. Long term hydrodynamic Monitoring Plan d. Mangroves and Water Mouse Monitoring Plan e. Seagrass and macroalgae monitoring plan f(i,ii,iii). Fine sediment Monitoring Plan f.iv Report from Andy Symonds (Suitably qualified expert) on the Fine sediment Monitoring Plan	a) The Annual Report on the Monitoring of Eastern Curlew and other shorebirds submitted to GPC in August 2026 highlighted that there was no impact from the construction activities on the Eastern Curlew behaviours and usage of the Friend Point, Western Basin Reclamation Area and South Passage islands between July 2025 and August 2026. b). Monthly drone surveys and site assessments (in accordance with the construction methodology) were conducted to check for any failures. The construction footprint remained within the approval limits. c) Hydrodynamic monitoring has been implemented as per the approved monitoring plan. Drone and bathymetric surveys were conducted in August 2026. The results will be compiled into a report post completion of the monitoring program. d). A Water Mouse monitoring program has been implemented. Annual report for the survey was received in August 2026. No evidence of occurrence of Water Mouse was documented in the surveys. e). The approved seagrass and macroalgae monitoring plan has been implemented and quarterly surveys are being conducted. Other than the loss of seagrass within the direct zone of impact (for which an offset has been provided), the seagrass and macroalgae in the

Condition No.	Condition	Compliance Assessment	Evidence	Assessment Finding
	following completion of the construction of the southern reclamation area and northern reclamation area; and f. a Fine-grained Sediment Validation Monitoring Plan (FSVMP): i. capable of accurately quantifying the amount of fine-grained sediment released or returned to the marine environment including from tailwater discharge and erosion as a result of each of Project Stage 1 and Project Stage 3 that was not available for resuspension before the commencement of each of Project Stage 1 and Project Stage 3; ii. capable of accurately quantifying the amount of fine-grained sediment released or returned to the marine environment that was available for resuspension before the commencement of each of Project Stage 1 and Project Stage 3; iii. which includes an assessment of the effectiveness of the methods specified in the FSVMP for monitoring and measuring fine-grained sediment releases and for validating the fine-grained sediment release and return modelling; and iv. which includes the findings of a review undertaken by the Dredge Technical Reference Panel (DTRP) or other suitably qualified person prior to the FSVMP's submission to the Department, accompanied by details of how any recommendations from this review have been addressed in the FSVMP. Note: The approval holder may address the requirements of this condition by including monitoring plans required by these conditions in plans as required by the Queensland Government, as long as the requirements of the conditions attached to this approval are clearly and adequately addressed.			zone of indirect impact remained in good condition during the reporting period. f). The approved fine sediment monitoring plan was implemented between July 2025 and August 2026. The report from this monitoring plan will be finalised in February 2027.

Project Stage 2 and Project Stage 4				
15	The approval holder must implement, commencing prior to the commencement of each relevantProject Stage, the following monitoring programs in respect of Project Stage 2 and Project Stage 4: a. a program capable of accurately monitoring and quantifying any sub-lethal or lethal impacts to seagrass and macroalgae within the high impact zone and moderate impact zone during, and for 2 years following completion of, capital dredging; b. a program capable of accurately monitoring the numbers of Loggerhead Turtles, Flatback Turtles and Australian Humpback Dolphins, commencing prior to the commencement of Project Stage 2 and Project Stage 4, and continuing until at least 2 years after completion of Project Stage 2 and Project Stage 4, to determine if there are any impacts of the action on Loggerhead Turtles, Flatback Turtles or Australian Humpback Dolphins. This program must: i. be effective to establish baseline population demographic information for all species found in and adjacent to the project stage areas; ii. utilise a survey methodology appropriate to the biology of the species of interest in terms of behaviour (foraging or inter-nesting), habitat type (including consideration of depth and substrate) and seasonality of habitat use; and iii. for marine turtles, be consistent with the requirements of the Queensland Marine Turtle Conservation Strategy.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

	c. a Fine-grained Sediment Validation Monitoring Plan (FSVMP): i. capable of accurately quantifying the amount of fine-grained sediment released or returned to the marine environment as a result of Project Stage 2 and Project Stage 4 that was not available for resuspension before the commencement of Project Stage 2 and Project Stage 4; ii. capable of accurately quantifying the amount of fine-grained sediment released or returned to the marine environment that was available for resuspension before commencement of Project Stage 2 and Project Stage 4; iii. which includes an assessment of the effectiveness of the methods specified in the FSVMP for monitoring and measuring fine-grained sediment during capital dredging and for validating the fine-grained sediment release modelling; and iv. which includes the findings of a review undertaken by the DTRP prior to the FSVMP's submission to the Department, accompanied by details of how any recommendations from this review have been addressed in the FSVMP. d. a program to monitor, manage and treat tailwater before its release into the marine environment for the period of effect of the approval. Note: The approval holder may address the requirements of this condition by including monitoring plans required by these conditions in plans as required by the Queensland Government, as long as the requirements of the conditions attached to this approval are clearly and adequately addressed.			

16	The approval holder must either: (a). offset impacts on Hawksbill Turtles and Olive Ridley Turtles in accordance with conditions 40 and 52; or (b). engage a suitably qualified field ecologist to develop and implement a program for monitoring the Hawksbill Turtles and Olive Ridley Turtles' usage of the Stage 1 capital dredging area and Stage 2 capital dredging area, for the Minister's approval. The methodology must: i. be effective to establish detailed baseline population demographic information about the Hawksbill Turtles and Olive Ridley Turtles found in and adjacent to the project stage areas; ii. utilise a survey methodology appropriate to the biology of the Hawksbill Turtles and Olive Ridley Turtles including behaviour, habitat extent and type (including consideration of depth and substrate) and seasonality of habitat use; iii. be consistent with the requirements of the Queensland Marine Turtle Conservation Strategy; and iv. be implemented for a minimum of 2 years prior to the commencement of each of Project Stage 2 and Project Stage 4, and must continue until at least 2 years after completion of each of Project Stage 2 and Project Stage 4 and provide detailed analysis of changes to the populations consequent to the implementation of the project stages.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Requirements for monitoring programs				

17	All monitoring plans and programs required under conditions 14, 15 and 16 must: a. be designed and undertaken by a person suitably qualified to design and/or implement the specific plan or program and who is a suitably qualified person, such as a suitably qualified field ecologist, or a marine sediment expert. b. be submitted for the Minister's approval prior to the commencement of the relevant Project Stage; c. include commitments for reporting to the Department the relevant findings and outcomes of monitoring, including performance against specified monitoring objectives, and procedures for undertaking periodic reviews of the effectiveness and appropriateness of the monitoring plan/program; d. commit to submit completion reports to the Department within 6 months following the completion of each monitoring program (i.e. the completion of the monitoring in respect of the particular Project Stage which is the subject of the monitoring plan or program); e. inform relevant management plans required by this approval to adaptively manage and mitigate impacts to protected matters; and f. be used to inform the development and delivery of environmental offsets for protected matters.	C	a. Qualifications of authors of the seagrass, fine sediment, hydrodynamic, Eastern Curlew and Water Mouse monitoring plans submitted to DCCEEW during approval of the plans (email communication). b. Letters of approval of: • Seagrass and Macroalgae Monitoring Plan • Eastern Curlew Monitoring Plan • Mangroves and Water Mouse Monitoring Plan • Fine Sediment Monitoring Plan • Long-term	The requirements of Condition 17 are addressed in Table 2 of the REMP.

			Hydrodynamic Monitoring Plan	
18	The approval holder must not commence any Project Stage unless the Minister has approved all monitoring programs and plans relevant to that Project Stage required under conditions 14, 15 and 16. The approval holder must implement each approved monitoring program and plan as relevant to that Project Stage.	C	• Letters of approval of the monitoring Plans • Notification of commencement of construction	The project commenced only after the relevant plans were approved by the Minister.
Significant Residual Impacts				

19	Within 6 months following the completion of each monitoring program required under conditions 14, 15 and 16 for each Project Stage, the approval holder must engage a suitably qualified ecologist or marine sediment expert to prepare a report which quantifies all significant residual impacts on protected matters for each completed Project Stage(s), for the Minister's approval. The report must include: a. the quantification of hydrodynamic impacts identified as required under condition 14(c); b. Water Mouse habitat impacted as determined by monitoring as required under condition 14(d); c. sub-lethal and lethal impacts to seagrass and macroalgae determined by monitoring 2 years post completion as required under condition 14(e); d. the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension monitored in condition 14(f); e. sub-lethal or lethal impacts to seagrass and macroalgae determined by monitoring required under condition 15(a); f. significant residual impacts on Loggerhead Turtles, Flatback Turtles and Australian Humpback Dolphins determined by monitoring required under condition 15(b); g. significant residual impacts on Hawksbill Turtles and Olive Ridley Turtles determined by monitoring required under condition 16; and h. the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension monitored in condition 15(c).	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

20	The approval holder must submit to the Department a separate Project Environmental Management Plan (Project EMP) for each of Project Stage 1 and Project Stage 3. Each Project EMP must include: a. details of the design, materials, and methods, that meet best practice and/or recognised industry standards, to be used to construct any of the following if their construction is to be undertaken or altered as part of the Project Stage covered by the particular Project EMP: the barge unloading facility, the southern reclamation area and the northern reclamation area; b. clearly defined outcomes, objectives and performance criteria for protected matters and the results of baseline monitoring and/or surveys (as required under conditions 11 - 16) for any protected matters; c. specific and auditable mitigation and management measures to avoid and minimise impacts to protected matters during the construction and operation of the relevant Project Stage, including for the placement of capital dredged material in the southern reclamation area and/or northern reclamation area, noise, dust, artificial light, controls, performance indicators, early-warning trigger levels, risk management, adaptive management strategies, corrective actions, and emergency response measures;	C	•Email from DCCEEW - Approval of CEMP and REMP (dated 21 March 2025). •Updated CEMP following annual review	a. Section 3.1 of the CEMP includes details of the construction activities and construction material inclusive of: • Section 3.1.2-Placement of core material •Section 3.1.3- Placement of armour material •Section 3.1.5- Geotextile placement and specifications b. Section 19 defines the outcomes, objectives and performance criteria for protected matters during construction of the NLEP SRA outer bund wall. The results of baseline monitoring and surveys are provided in Section 7 of the REMP. Future monitoring programs are included in Section 8 of the REMP. c. Mitigation and management measures are included in Section 19 of this document. Adaptive management framework is included Section 9 of the REMP. This CEMP does not include the placement of dredged material. A separate EMP will be submitted for approval prior to the placement of dredged material.

	d. measures to manage potential and actual acid sulfate soils; e. measures suggested in the National Light Pollution Guidelines for Wildlife Including Marine Turtles, Seabirds and Migratory Shorebirds, Commonwealth of Australia 2020, or subsequent current official version; f. measures to maintain the integrity of the southern reclamation area and northern reclamation area in the case of extreme weather events; g. contingency plans should trigger levels be exceeded or undesirable or unforeseen impacts occur, including as a result of extreme weather events that may impact protected matters;h. evidence of the involvement of scientific and technical experts in the development of the Project EMP(s), and procedures for the proposed involvement of scientific and technical experts in the further development of management actions; i. mechanisms for the regular review of the performance of the Project EMP in achieving its objectives to support continuous improvement; j. mechanisms for Indigenous stakeholder consultation on, and input into, the implementation of the Project EMP; and k.an outline of the governance structure, including roles and responsibilities, for implementing the Project EMP.			d. Management of potential acid sulphate soils disturbed as a result of the construction activities is mentioned in Section 19.2 of this document and Chapter 5 of the Project ASSMP. e. This condition is not being triggered as no nighttime works were conducted during the reporting period. f. Measures to maintain the integrity of the bund wall are included in Section 7 of the NLEP SRA Bund Wall integrity Monitoring Program, and a summary of the key components of the Program is included in Section 8.12 of the REMP. Monthly drone surveys ensured the construction remained within the approved footprint. g. This information is included in Section 15 of the CEMP. In addition, erosion and sediment control inspections are being conducted. No cyclone or adverse weather event occurred during the reporting period. h. Appendix 1 of the CEMP lists the technical input received during the preparation of the CEMP i. Annual review of the CEMP inclusive of the management measures was completed in April 2026. Only administrative changes were made to the document. The revised CEMP was submitted to DCCEEW, DETSI and GPC Planning and subsequently published on GPC's website on 6 July 2026.

				j. The following engagements with the first Nations Representatives occurred within the reporting period: • Two Duty of Care and Stone Tool Identification Cultural Heritage workshops July 2025 and April 2026 • Project update presentation in October 2025 • Project update emails sent in August 2025 and June 2026. k. The roles and responsibilities are articulated in the CEMP.
Project EMP				
21	Each Project EMP must be submitted to the Minister for approval, prior to the commencement of the Project Stage in respect of which it is submitted. Each Project EMP must be prepared in accordance with the Department's Environmental Management Plan Guidelines. The approval holder must not commence any Project Stage unless the Minister has approved the Project EMP for the relevant Project Stage. If the Minister approves the Project EMP for a Project stage, the approved Project EMP for that Project stage must be implemented.	C	Approval letter of the CEMP from DCCEEW dated 21 March 2025	• The Construction Environmental Management Plan (CEMP) was submitted to DCCEEW on 2 July 2024. • The CEMP was approved on the 21 March 2025.

	Note: The approval holder may align the plan required under these conditions with the requirements of the Queensland Government, or provide a separate plan, as long as the relevant matters under these conditions are clearly and adequately addressed.			
Dredge Management Plan and Receiving Environment Management Plan				
22	The approval holder must prepare a **Dredge Management plan** (DMP) in accordance with Queensland Coordinator General's stated condition G17, for Project Stage 2 and Project Stage 4. Each DMP must include: a. the results of baseline monitoring or surveys for any protected matters required under conditions 11 - 16; and b. clearly defined objectives and performance criteria for protected matters.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
23	The approval holder must submit each DMP to the Minister for approval prior to the commencement of the relevant Project Stage. The approval holder must not commence capital dredging for the relevant Project Stage unless the Minister has approved the DMP for that Project Stage. The approval holder must implement each DMP approved by the Minister.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

24	In addition to implementing the Queensland Coordinator General's stated conditions WTl, WT2 and WT3, the approval holder must include in each Receiving Environment Management Plan (REMP): a. clearly defined objectives, outcomes and performance criteria for protect d matters in relation to the undertaking of the action in the marine environment; b. details of how the DTRP and/or other scientific and technical experts have contributed, or will contribute, to the development, implementation and review of the REMP, and the development of specific management measures; c. specific and auditable mitigation and management measures to avoid and minimise impacts to protected matters from noise, artificial light, vessel strike, invasive marine species, storm-waler runoff chemical and fuel management, d sulphate soils and accidental release of waste and/or other contaminant spills into the marine environment, including: objectives, controls, performance indicators, early-warning trigger levels, risk management, adaptive management strategies, corrective actions, and emergency response measures; d. contingency plans, should undesirable or unforeseen impacts occur, including as a result of extreme weather events or any additional pressures that may impact protected matters; e. mechanisms for reviewing and modifying mitigation and management measures to avoid or minimise impacts to protected matters; f. measures recommended by the National Light Pollution Guidelines for Wildlife Including Marine Turtles, Seabirds and Migratory Shorebirds, Commonwealth of Australia 2020 or any subsequent official version; g. mechanisms for the regular review of the performance of the REMP in achieving its objectives and to support continuous	C	REMP and CEMP	a). The following sections of the REMP addresses the objectives, outcomes and performance criteria for the protected matters: •Section 8.9 - Hydrodynamic Changes •Section 8.4.2 - Water Mouse •Section 8.3.8 - seagrass and macroalgae •Section 8.10.23 - Fine grained sediment b). The DTRP is not applicable for Stage 1 of the project, however each of the monitoring plans have been prepared by suitably qualified specialist as mentioned in Table 3 of the REMP c). The following sections of the CEMP and REMP address this condition: •Section 19.3 (noise, air quality and light) • Section 19.13 (vessel strike) • Section 19.8 (pests) • Section 19.9 (chemical and fuel management) • Section 19.2 (acid sulfate soil) • Section 19.9 (erosion and sediment control) • REMP Section 8.1 (stormwater runoff) d). the following adaptive management and contingency measures have been included in the plan: • REMP Section 9.2 (EWMA turbidity triggers and adaptive management measures) and

	improvement; h. procedures for reporting to the Department on outcomes of monitoring, performance monitoring, and periodic reviews of the REMP; i. mechanisms for Indigenous stakeholder consultation on and input into the implementation of the REMP; and j. an outline of the governance structure, including roles and responsibilities, for implementing the REMP.			• Section 9.3 (BPAR seagrass light triggers and adaptive management measures) • CEMP Section 15 (emergency preparedness) e). REMP • Section 9.2 (EWMA turbidity triggers and adaptive management measures) and • Section 9.3 (BPAR seagrass light triggers and adaptive management measures) f). Not applicable as all activities are being conducted during daylight hours. g) and h). Annual review of the REMP was completed in May 2026 and the updated REMP published on GPC's website on 6 July 2026. Only administrative changes were made to the REMP. The tracked-change versions and updated clean version of the REMP were submitted to NEPA, DETSI and GPC Planning. i). The following engagements with the first Nations Representatives occurred within the reporting period: • Two (2) Duty of Care and Stone Tool Identification Cultural Heritage workshop in July 2025 and April 2026 • Project update presentation in October 2025

				• Project update emails sent in August 2025 and June 2026. j). The roles and responsibilities are articulated in the CEMP.

25	The approval holder must submit each REMP to the Minister for approval prior to the commencement of the relevant Project Stage. Each REMP must be prepared in accordance with the Department's Environmental Management Plan Guidelines. The approval holder must not commence any Project Stage unless the REMP relevant to that Project Stage has been approved by the Minister in writing. The approval holder must implement the REMP approved by the Minister.	C	• Email Submission of the REMP to the Minister •Approval of the REMP	• The REMP was submitted to DCCEEW on 13 September 2024. • Approval was received on 21 March 2025. • The project commenced on 18 August 2025.
Piling				

26	For the protection of protected marine fauna the approval holder must: a. establish an exclusion zone and observation zone around all piling operations; b. ensure that pre-start visual observations for marine fauna are undertaken by a suitably qualified marine observer for at least 30 minutes immediately preceding the soft start procedures and continue during piling operations; and are capable of detecting the presence of marine fauna in the en ire exclusion zone and observation zone; c. not commence piling operations unless no marine fauna have been sighted within theexclusion zone at the completion of the 30 minute pre-start visual observations; d. initiate soft start procedures at the start of all of piling operations and after any break of 30 minutes or more in piling operations; e. implement stand-by procedures to prepare to shut down piling equipment if marine fauna are sighted within the observation zone during soft start procedures or normal piling operations; f. cease piling operations if marine fauna are observed in, or about to enter, the exclusion zone; g. not start piling operations again after they have been ceased due to marine fauna being observed in, or about to enter, the exclusion zone, until: i. all marine fauna are observed to have moved outside the exclusion zone; or ii. 30 minutes have passed since the last sighting of marine fauna within the exclusion zone; h. cease piling operations if prevailing visibility conditions prevent the suitably qualified marine observer confidently detecting the presence of marine fauna in the entire exclusion zone and observation zone and not start piling operations again until the suitably qualified marine observer can confidently detect the	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval, which is construction of the bund wall for the NLEP SRA.

	presence of marine fauna in the entire exclusion zone and observation zone; and i. not conduct piling operations between 6:30pm and 6:30am.			
27	The observation zone must be specified based on noise modelling and relevant scientific evidence about the impact of noise on marine fauna likely to be present and the specification of the observation zone included in the REMP and Project EMP(s).	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

28	The approval holder may undertake an alternative procedure to that required under conditions 26 and 27, if the alternative procedure provides equivalent or better protection for marine fauna from piling operations. The alternative procedure must be specified in the REMP, peer reviewed by a suitably qualified expert, and accompanied in the REMP by the review, name and qualifications of the suitably qualified expert.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
29	For the protection of protected marine fauna, unless otherwise agreed in advance by the Minister in writing, the approval holder must not undertake piling for navigational aid works during the following periods: a. Humpback Whale migration season from 1 June to 31 August of any year; b. listed turtle species' peak nesting period, being the entire months of November, December, January and February of any year.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Offsets and Offset Management Strategy				
30	The approval holder must submit an Offset Strategy for approval by the Minister for each Project Stage. The approval holder must not commence each Project Stage until the Offset Strategy for that Project Stage has been approved in writing by the Minister. The approval holder must implement the Offset Strategy approved by the Minister in respect of the relevant Project Stage.	C	•Approval Letter from the Delegate •Approved Stage 1 Project Offset Strategy	The Project Stage 1 Offset Strategy was approved by the Minister on 21 March 2025.

31	Each Project Stage Offset Strategy must propose offsets for that Project Stage and include the following:a. details of how the proposed offsets align with the broader strategies and programs for the Great Barrier Reef, including but not limited to the Reef 2050 Long-term Sustainability Plan and will provide a net benefit to the Great Barrier Reef World Heritage Area (GBRWHA);b. details to demonstrate how the proposed offsets will compensate for significant residual impacts on the relevant protected matters in accordance with the principles of the Environmental Offsets Policy;c. evidence of how the proposed offsets take into account relevant approved conservation advices, relevant recovery plans and threat abatement plans, or other relevant contributions to species recovery and conservation;d. a process to update the Offset Strategy and confirm the offset requirements for protected matters based on the report prepared under condition 19;e. a process for, at the minimum, a biannual review of the Offset Strategy and the performance of offsets for the period of effect of the approval including timeframes for conducting the reviews and for publishing the findings of each review on the website;f. where direct offsets are proposed, offset information for each offset site must be provided in the offset strategy;g. if indirect compensatory measures such as research are proposed, details of how the proposed offsets will be developed, the timeframe over which they would be undertaken and the expected outcomes of the compensatory measures. Indirect compensatory measures must be prepared in accordance with the Environmental Offsets Policy; and	C	The Project Stage 1 Offset Strategy	Table 2 of the Project Stage 1 Offset Strategy addresses the requirements of Condition 31.

	h. if a financial contribution is proposed (e.g. for the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension before commencement of any Project Stage, and/or for lethal or sub-lethal impacts to seagrass and macroalgae), the Offset Strategy must: i. explain the purpose of the financial contribution and demonstrate how it will result in a net benefit to the protected matter(s); ii. provide details of and justification for the organisation(s) to which a contribution will be made; iii. explain how the financial contribution will be calculated; iv. specify the proportion of the offset obligation that would be met by any financial contribution; and v. specify the proposed amount of the financial contribution (where known).	NA	NA	Financial contribution has not been proposed for any of the offsets required under this approval.
Project Stage 1 Environmental Offset Requirements				
32	To compensate for impacts to Eastern Curlew habitat, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 1 Offset Strategy and implemented within 12 months from the date that the Project Stage 1 Offset Strategy is approved in writing by the Minister. The quantum of impacts to Eastern Curlew habitat must be confirmed in the Project Stage 1 Offset	C	•The Project Stage 1 Offset Strategy •Approval letter from DCCEEW on the Offset Strategy	•The Project Stage 1 Offset Plan includes Eastern Curlew Offset Plan. •The Offset Strategy was approved on 21 March 2025.

33	The environmental offset to compensate for impacts to Eastern Curlew habitat must deliver direct on-ground benefits to the species and must include at a minimum:a. activities to create or improve foraging habitat for the Eastern Curlew within the Port Curtis area;b. on-the-ground activities to aid the long-term conservation of areas of foraging habitat for the Eastern Curlew, which may be within the entirety of the GBRWHA and/or within the Australian range of the species;c. creation of a migratory shorebird roost, appropriate for the Eastern Curlew, on part of the WB reclamation area and/or WBE reclamation area. The design and construction of the migratory shorebird roost must be undertaken with advice from a suitably qualified ecologist, and the roost must be maintained for the period of the effect of the approval; andd. management of threats to the Eastern Curlew within the Port of Gladstone area, such as invasive plant and animal control within or adjacent to Eastern Curlew habitat as part of a regionalised approach to threat abatement.	C	•The Project Stage 1 Offset Strategy •Approval letter from DCCEEW on dated 21 March 2025	• The Eastern Curlew offset provided in the NLEP SRA Project Stage 1 Offset Strategy is consistent with the Offset Policy (refer to Section 3.8.2 of that strategy) and includes: • Creation of a migratory shorebird roost, on part of the established NLEP SRA; • Management of threats to Eastern Curlew and Eastern Curlew habitat within the Port of Gladstone area through invasive animal control • The Eastern curlew offset is consistent with the Offset Policy due to being built around providing direct offsets that will deliver an overall conservation outcome that improves the viability of Eastern curlew and Eastern curlew habitat within the Gladstone region • GPC has been working through the procurement process for engaging a suitable contractor for implementing the Strategy. • Monitoring of Eastern Curlews at the NLEP SRA (a requirement of the Offset Strategy) was conducted during the reporting period.

34	To compensate for significant residual impacts to seagrass and macroalgae within the Project Stage 1 direct impact area (based on survey results undertaken in accordance with condition ll(a), the approval holder must provide an environmental offset proportionate to the condition and density of seagrass and macroalgae impacted consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 1 Offset Strategy and provided or commenced within 12 months from the date that the Project Stage 1 Offset Strategy is approved in writing by the Minister.	C	•The Project Stage 1 Offset Strategy •Approval letter from DCCEEW on dated 21 March 2025	The following summarises how the requirements of condition 34 have been addressed: • Restore the degraded seagrass meadow at Pelican Banks by seed enhancement on seagrass areas with low biomass and seedbanks to promote recovery and improve resilience against future disturbances • Create 1.1 ha of macroalgal habitat on the NLEP SRA seawalls, specifically for brown algae (*Sargassum*) and red seaweed (*Asparagopsis taxiformis*) • Investigation of blue carbon sequestration and other benefits arising from seagrass restoration via GPC funding a PhD project to provide insights into how restored seagrass ecosystems contribute to vital services, including carbon sequestration, nutrient cycling, habitat provision, and coastal protection • The above seagrass and macroalgae offset is consistent with the Offset Policy due to proposed reseeding being more than five (5) times the biomass of seagrass impacted by the NLEP SRA construction •Additionally, the offset strategy includes interventions that support the resilience of coral reefs, seagrass, other marine habitats and islands through the establishment of state-of-the-art seagrass nursery facilities for seed storage and propagation. • Seagrass flower collection associated with the offset project commenced in July 2026.

35	To compensate for any significant residual impacts of the action on protected matters, and to achieve a net benefit to the outstanding universal value of the GBRWHA, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension before commencement of Project Stage 1, as determined in accordance with condition 19(d). This offset must be in accordance with the approved Project Stage 1 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	•The fine sediment monitoring Program commenced in July 2025 and was completed in August 2026. •The monitoring report is expected to be finalised by February 2027. •If the calculations indicate that a fine sediment offset is required, GPC will prepare a Fine sediment Offset Strategy and submit it to NEPA for approval.
36	If a significant residual impact to Water Mouse habitat, seagrass and/or macroalgae is identified in the report required under condition 19(b), or 19(c), the approval holder must provide an environmental offset for these protected matters in accordance with the Environmental Offsets Policy. The environmental offset must be consistent with the Project Stage 1 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under condition 19.	NA	NA	•Condition not triggered as GPC is currently undertaking monitoring of Water Mouse habitat in accordance with the requirements of the Water Mouse Monitoring Plan (Condition 14d). •Following the completion of the monitoring Program, a significant residual impact assessment will be conducted to ascertain whether the project has led to any impacts. • If any impacts are observed, then a Water Mouse Offset Strategy will be developed and submitted to National EPA for approval. •Monitoring to date has not indicated the presence of Water Mouse at the monitoring locations.
37	To compensate for significant residual impacts to Green Turtle foraging habitat, Dugong habitat and Australian Humpback Dolphin habitat in Project Stage 1, the approval holder must provide an additional offset in accordance with Environmental Offsets Policy, unless the Minister is satisfied that the offsets provided under Conditions 34 and 36 will adequately compensate for impacts to	C	NLEP Project Stage 1 Offset Strategy	Section 2.1.3 of the seagrass and macroalgae offset Strategy - estimates that the carrying capacity of the Pelican Banks restoration site is likely to increase post restoration of 55 ha of seagrass from: •14 green turtles to 114 green turtles

	these species. Any offset must be in accordance with the approved Project Stage 1 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under Condition 19.			•zero dugong to two (2) dugongs
Project Stage 2 Environmental Offset Requirements				
38	To compensate for the significant residual impacts on seagrass and/or macroalgae during Project Stage 2 as determined by the monitoring undertaken in accordance with Condition 12(a) the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 2 Offset Strategy and implemented within 12 months from the date that the Project Stage 2 Offset Strategy is approved in writing by the Minister.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
39	To compensate for the quantum of significant residual impact through sub-lethal or lethal impacts to seagrass and/or macroalgae in the Project Stage 2 high and medium impact zones, as identified in accordance with condition 19(e), the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 2 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

40	To compensate for significant residual impacts during Project Stage 2 to Hawksbill Turtles and Olive Ridley Turtles, the following will apply: a. If a monitoring program cannot be developed, as per condition 16, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the loss of Hawksbill Turtle foraging habitat and Olive Ridley Turtle foraging habitat as determined by the habitat extent and type monitoring required under condition 16(b). This offset must be in accordance with the approved Project Stage 2 Offset Strategy and implemented within 12 months from the date that the Project Stage 2 Offset Strategy is approved in writing by the Minister. b. If an approved monitoring program can be developed and implemented (under condition 16), and significant residual impacts are identified to Hawksbill Turtles and/or Olive Ridley Turtles in the report required under condition 19(g), the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. The environmental offset must be consistent with the Project Stage 2 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
41	If significant residual impacts to Loggerhead Turtles, Flatback Turtles and/or Australian Humpback Dolphins, are identified in the report required under condition 19(f), the approval must provide an environmental offset for these protected matters in accordance with the Environmental Offsets Policy. The environmental offset must be consistent with the Project Stage 2 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

42	To compensate for any significant residual impacts of the action on protected matters, and to achieve a net benefit to the outstanding universal value of the GBRWHA, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension before commencement of Project Stage 2, as determined in accordance with condition 19{d). This offset must be in accordance with the approved Project Stage 2 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
43	To compensate for significant residual impacts to Green Turtle foraging habitat, Dugong habitat and Australian Humpback dolphin habitat in Project Stage 2, the approval holder must provide an additional offset in accordance with Environmental Offsets Policy, unless the Minister is satisfied that the offset provided under conditions 38 and 39 will also compensate for impacts to these species. Any offset must be in accordance with the approved Project Stage 2 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Project Stage 3 Environmental Offset Requirements				
44	To compensate for impacts to Eastern Curlew habitat at Project Stage 3, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 3 Offset Strategy and implemented within 12 months from the date that the Project Stage 3 Offset Strategy is approved in writing by the Minister. The quantum of impacts to Eastern Curlew habitat must be confirmed in the Project Stage 3 Offset Strategy and based on the detailed design for the northern reclamation area.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

45	The environmental offset to compensate for impacts to Eastern Curlew habitat must deliver direct on-ground benefits to the species and must address the requirements specified under condition 33.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
46	To compensate for significant residual impacts to seagrass and/or macroalgae within the Project Stage 3 direct impact area identified by surveys undertaken in accordance with condition ll(a), the approval holder must provide an environmental offset proportionate to the condition and density of seagrass and macroalgae impacted, consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 3 Offset Strategy and implemented within 12 months from the date that the Project Stage 3 Offset Strategy is approved in writing by the Minister.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
47	To compensate for any significant residual impacts of the action on protected matters, and to achieve a net benefit to the outstanding universal value of the GBRWHA, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension before commencement of Project Stage 3, as determined in accordance with condition 19(d). This offset must be in accordance with the approved Project Stage 3 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
48	If a significant residual impact to Water Mouse habitat, seagrass and macroalgae is identified in the report required under condition 19, the approval holder must provide an environmental offset for these protected matters in accordance with the Environmental Offsets Policy. The environmental offset must be consistent with the Project Stage 3 Offset Strategy and be provided	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

	to the Minister for approval within 12 months of submitting the report required under condition 19.			
49	To compensate for the significant residual impacts to Green Turtle habitat, Dugong habitat and Australian Humpback Dolphin habitat in Project Stage 3, the approval holder must provide an additional offset in accordance with Environmental Offsets Policy, unless the Minister is satisfied that the offsets provided under conditions 46 and 48 will adequately compensate for impacts to these species. Any offset must be in accordance with the approved Project Stage 3 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Project Stage 4 Environmental Offset Requirements				
50	To compensate for the significant residual impacts on seagrass and macroalgae during Project Stage 4, as determined by the monitoring undertaken in accordance with condition 12(a), the approval holder must provide an environmental offset taking into account the condition and density of seagrass and macroalgae impacted, consistent with the Environmental Offsets Policy. This offset must be in accordance with the approved Project Stage 4 Offset Strategy and implemented within 12 months from the date that the Project Stage 4 Offset Strategy is approved in writing by the Minister.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
51	To compensate for the quantum of significant residual impact through sub-lethal or lethal impacts to seagrass and macroalgae within the Project Stage 4 high impact zone and medium impact zone as identified in accordance with condition 19(e) the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. This offset must be in accordance	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

	with the approved Project Stage 4 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.			
52	To compensate for significant residual impacts during Project Stage 4 to Hawksbill Turtles and Olive Ridley Turtles, the following will apply:a. If a monitoring program cannot be developed, as per condition 16, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the loss of Hawksbill Turtle foraging habitat and Olive Ridley Turtle foraging habitat as determined by the habitat extent and type monitoring required under condition 16(b). This offset must be in accordance with the approved Project Stage 4 Offset Strategy and implemented within 12 months from the date that the Project Stage 4 Offset Strategy is approved in writing by the Minister.b. If an approved monitoring program can be developed and implemented (under condition 16), and significant residual impacts are identified to Hawksbill Turtles and/or Olive Ridley Turtles In the report required under condition 19(g), the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy. The environmental offset must be consistent with the Project Stage 4 Offset Strategy and be provided to the Minister for approval within 12 months of submitting the report required under condition 19	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
53	If significant residual impacts to Loggerhead Turtles, Flatback Turtles, and Australian Humpback Dolphins, are identified in the report required under Condition 19(f), the approval holder must provide an environmental offset for these protected matters in accordance with the Environmental Offsets Policy. The environmental offset must be consistent with the approved Project Stage 4 Offset Strategy and be proposed in writing to the Minister	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.

	for approval within 12 months of submitting the report required under condition 19.			
54	To compensate for any significant residual impacts of the action on protected matters, and to achieve a net benefit to the outstanding universal value of the GBRWHA, the approval holder must provide an environmental offset consistent with the Environmental Offsets Policy for the amount of fine-grained sediment returned to the marine environment that was not previously available for resuspension before commencement of Project Stage 4, as determined in accordance with condition 19(d). This offset must be in accordance with the approved Project Stage 4 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
55	To compensate for significant residual impacts to Green Turtle foraging habitat, Dugong habitat and Australian Humpback Dolphin habitat the approval holder must provide an additional offset in accordance with the Environmental Offsets Policy, unless the Minister is satisfied that the offset provided under conditions 50 and 51 will also compensate for impacts to these species. Any offset must be in accordance with the approved Project Stage 4 Offset Strategy and implemented within 12 months of submitting the report required under condition 19.	NA	NA	Condition not triggered as GPC is currently executing Stage 1 of the approval which is construction of the bund wall for the NLEP SRA.
Independent Review Requirements				
56	Unless otherwise stated or agreed in writing by the Minister, each plan which requires the approval of the Minister must be peer reviewed by an independent suitably qualified person before submission to the Minister for approval.	C	Independent Peer review of the •REMP,	•The CEMP and REMP were reviewed by the third-party reviewer Dr Paul Erftemeijer. •The fine sediment Monitoring Plan was reviewed by Dr Andy Symmonds

			•CEMP •Fine sediment Monitoring Plan	
57	The reviews required under conditions 20, 22 and 24 must include an analysis of the effectiveness of the avoidance and mitigation measures in meeting the outcomes, targets or management measures proposed in the plan being reviewed.	C	Independent Peer review of the •REMP •CEMP •Fine sediment Monitoring Plan	The third-party review of the CEMP and the REMP included review of the adaptive management measures and the monitoring methods.
C	Unless otherwise specified in these conditions or notified in writing by the Minister, the approval holder must provide to the Minister a copy of all advice and recommendations made by the independent peer reviewer(s) with the plan, and an explanation of how the advice and recommendations will be implemented, or an explanation of why the approval holder proposes not to implement certain recommendations of the independent peer reviewer(s). Part B - Standard administrative conditions Notification of date of commencement of the action	C	Evidence of third-party reviewer's comments submitted to DCCEEW	All review comments by the third-party reviewer were addressed by GPC and submissions made to DCCEEW as required under this condition.
Part B - Standard administrative conditions				
Notification of date of commencement of the action				
59	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days after the date of the commencement of the action.	C	Notification of commencement	Letter of Commencement of activity dated 21 August 2025 was submitted on the 25 of August 2025. The project commencement date was 18 August 2025.
60	If the commencement of the action does not occur within five (5) years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	NA	NA	This Approval was received on 24 December 2020, project commenced on 18 August 2025- within the 5-year period.
61	The approval holder must notify the Department in writing of the date of the commencement of each Project Stage within 10	C	Notification of commencement	Letter of Commencement of activity dated 21 August 2025 was submitted on the 25 of August

	business days after the date of the commencement of that Project Stage.			2025. The project commencement date was 18 August 2025.
Compliance records				
62	The approval holder must maintain accurate and complete compliance records.	C	Electronic Filing system	All project related documents are saved in GPC's electronic filing system
63	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the Department's website or through the general media.	NA	NA	No request for information has been received from the Department within the reporting period.
Preparation and publication of plans				
64	The approval holder must: a. submit plans electronically to the Department; b. unless otherwise agreed to in writing by the Minister, publish each plan on its website within 20 business days of the date of: i. this approval, if the approved version of the plan is specified in these conditions; or ii. the date a plan is submitted to the Department, if the plan does not require the approval of the Minister and is not finalised before the date of this approval; or iii. the date a plan has been approved by the Minister in writing, if the plan requires the approval of the Minister; c. exclude or redact sensitive ecological data from plans published on the website or provided to a member of the public; and d. keep plans published on the website for the duration of this approval.	C	• REMP, • CEMP, • Fine Sediment Monitoring Plan, • Eastern Curlew Monitoring Plan, • Water Mouse Monitoring Plan	a-d) •Construction Fine Grained Sediment Monitoring Plan - approved on 22 August 2024; published on 16 September 2024 •Seagrass and Macroalagae Monitoring Plan - approved on 11 October 2024; published on 29 October 2024 •Eastern Curlew and other shorebirds monitoring Plan- approved on 11 October 2024; published on 29 October 2024 •Water Mouse Monitoring Report - approved on 24 January 2025; published on 31 January 2025 Bundwall Integrity Monitoring Plan - approved on 24 January 2025; published on 30 January 2025

				•Construction Env Management Plan - approved on 21 March 2025; published on 04 April 2025 Receiving Env Management Plan - approved on 21 March 2025; published on 04 April 2025 •Project Stage 1 Offset Plan - approved on 21 March 2025; published on 04 April 2025.
Annual compliance reporting				
65	The approval holder must prepare a compliance report for each 12-month period following the date of commencement of the action, or otherwise as agreed to in writing by the Minister. The approval holder must: a. publish each compliance report on the website within 60 business days following the relevant 12-month period; b. notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within five (5) business days of the date of publication; c. keep all compliance reports publicly available on the website until this approval expires; d. exclude or redact sensitive ecological data from compliance reports published on the website; and e. where any sensitive ecological data has been excluded from	C	This report	This compliance report has been prepared covering activities between 18 August 2025 and 31 August 2016. a) This report will be published on GPC's website by 10 November 2026 b) Not applicable for the current reporting period c) Not applicable for the current reporting period d) No sensitive data has been redacted from this report for the current reporting period e) Not applicable for the current reporting period

	the version published, submit the full compliance report to the Department within five (5) business days of publication. Note: Compliance reports may be published on the Department's website.			
Reporting non-compliance				
66	The approval holder must notify the Department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than two (2) business days after becoming aware of the incident or non-compliance. The notification must specify: a. any condition which is or may be in breach; b. a short description of the incident and/or non-compliance; and c. the location (including co-ordinates), date, and time of the incident and/or non-compliance. In the event the exact information cannot be provided, provide the best information available.	NA	NA	No- conformance with any of the conditions or plan was reported during the reporting period.

67	The approval holder must provide to the Department the details of any Incident or non-compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying: a. any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future; b. the potential impacts of the incident or non-compliance; and c. the method and timing of any remedial action that will be undertaken by the approval holder.	NA	NA	No- conformance with any of the conditions or plan was reported during the reporting period.
Independent audit				
68	The approval holder must ensure that independent audits of compliance with the conditions are conducted as requested in writing by the Minister.	NA	NA	No request in writing from the Minister was received in this reporting period.
69	For each independent audit, the approval holder must: a. provide the name and qualifications of the independent auditor and the draft audit criteria to the Department; b. only commence the independent audit once the audit criteria have been approved in writing by the Department; and c. submit an audit report to the Department within the timeframe specified in the approved audit criteria.	NA	NA	No request in writing from the Minister was received in this reporting period.
70	The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	NA	NA	No request in writing from the Minister was received in this reporting period.
Revision of management plans, program or strategy				
	The approval holder may at any time, apply to the Minister for a variation to a management plan, program or strategy approved by the Minister by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised management plan, program or strategy then,	C	Submission of the revised CEMP and REMP following annual review	•Following annual review of the CEMP and the REMP, the track changed version of the REMP, and the CEMP was submitted to DCCEEW on the 20 May 2026.

	from the date specified, the approval holder must implement the revised management plan, program or strategy in place of the previous action management plan.			•The final versions were submitted for approval on 22 June 2026.
Completion of the action				
72	Within 30 days after the completion of each Project Stage, the approval holder must notify the Department in writing and provide completion data.	NA	NA	Stage 1 of the project has not reached completion.

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Final Audit Report 2026-11-03

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